

TENTATIVE AGREEMENT  
BETWEEN  
RIVERSIDE CITY TEACHERS ASSOCIATION AND  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
October 26, 2023

**Language Changes to the Current CBA**

Article X - Hours of Employment

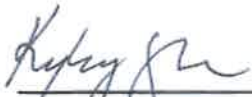
Section 1

2. Middle Schools: Employees shall be at their work site at the beginning of their eight (8) hour work day designated for each school site and stay until the end of their work day. The length of the instructional day shall be 350 minutes. If program assignments are such that employee assignments require different daily beginning and ending times, these times will be determined by mutual agreement of the employee and the District.

The scheduling of middle school teacher supervision duties shall be assigned equitably among middle school teachers at their school site. When assigned morning or afternoon supervision, an employee may be required to report to duty for a duration of up to twenty (20) minutes. Teachers assigned to moderate/severe classrooms will ensure the daily safe arrival and dismissal of their students.

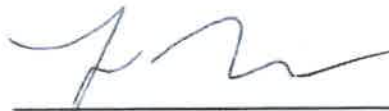
This Tentative Agreement (TA) is subject to approval of RUSD's Board of Education and ratification by Riverside City Teachers Association.

**FOR THE DISTRICT**



\_\_\_\_\_  
Kylee Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

**FOR THE RCTA**



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Fernando Hurtado  
Bargaining Chair, RCTA